

**GLOW Academy Board Meeting
September 24, 2020 – 4:15 – 5:45pm**

Join Zoom Meeting

<https://us02web.zoom.us/j/83277345124>

Meeting ID: 832 7734 5124

Call In Number – (929)205-6099

Minutes

Present: Kate Groat, Violet Price, Katherine McKenzie, Judy Girard, Anne Voutsos

Staff: Todd Godbey, Kathy Coke, Laura Hunter, Cathy McClain, Jeanie Hickman, Sarah Brickels, Marilyn Fernandez

Welcome – Kate Groat

Community Input: Erin Jones, GLOW Teacher – Concerns with the expectations of teachers and safety of students, teachers and community. Anne White, GLOW Teacher – Expressed concerned with the incoming of Middle School students on October 5th. Not enough time to prepare nor teach under the current conditions. October 19th suggested as a better option for all students. Jerry Jones, GLOW Teacher – Addressed the number of students in each classroom and the safety of teachers and students. Elizabeth Moore, GLOW Teacher – Supports every statement and concern of each teacher and ask for support of what was addressed during the board meeting.

New Business – Kate Groat

- Approval of Minutes from 8.27.20 Board meeting [VOTE] Motion to approve as presented by McKenzie; seconded by Price, passed unanimously.

President's Report – Todd Godbey

- **New Hires** [VOTE] Motion to approved as presented by Price; seconded by McKenzie, passed unanimously.
 - Jessica Sterkagos- Part-Time EC Teacher Assistant
 - Kristian Gasic- Full-time Bus Driver/Custodian
- **Transportation** – Continued craziness. Some GLOW staff took CDL training to help in times of need. Looking at hiring more full-time folks to drive a bus and also assist the custodial team as needed.
- **Step increases & Staff bonuses** – The state approved STEP increases this year. Employees increases are to their STEP level or maintain last year's increase - whichever is higher. Bonus - \$350 from State for teachers and academic support staff. GLOW will also pay and bonus other employees as well – e.g. Custodial/Maintenance/Full-Time Employees \$350 Bonus; Part-Time Employees \$250 Bonus.
- **Facility use by outside groups (First Read)** – Draft of policy as a first read. Policy on agenda next month to vote after revisions. Upcoming faculty use for voter's registration in the works for October and celebration of chef event scheduled January 23rd.
- **Renewal update** - Virtual renewal visit went well. Parents, staff members, board and administration were interviewed. Next steps are presentation/recommendation to the Charter Commission. We hope to hear about renewal decision in January.
- **NSLP Waivers (3, 5, & 7-day packs)** – The state filed for and was awarded a waiver for the lunch program to feed kids more broadly. Some approvals still pending for GLOW waiver requests for mutli-day meal packs. GLOW looking to feed kids 18 years and under as much as possible.

- **Conflict of Interest & Confidentiality Policy signatures** -Board members advised to sign and return as soon as possible. Marilyn will follow up.

Finance Report – Violet Price

- YTD Financials [**VOTE**] Recommendations from Finance Committee to approve; passed unanimously.

Principal's Report – Laura Hunter

- **Enrollment Update** – 347 currently enrolled students.
- **Exception to Enrollment Policy** [**VOTE**] Motion to approve an exception to enrolment policy this year only from 9/25/2020-12/22/2020, and limited to the following numbers per grade: 6th grade (3), 7th grade (6), 8th grade (2), and 9th grade (4). by McKenzie, seconded by Voutsos, passed unanimously.
- **Calendar Revision** [**VOTE**] Motion to approve as presented by Price, seconded by Voutsos, passed unanimously. (Quarter 1 report cards distributed October 23rd instead October 21st and Quarter 3 report cards distributed March 19th).
- **School Year Data Update** – Goal is to increase rigor. Development of curriculum this year. Attendance is at 87.4% this is not fully reflective of full engagement but students are engaging in one form or another. 76% of students are passing courses. The testing calendar was presented to the board.
- **Phase 2 and Phase 3 Plans** – Phase 2 scheduled to commence on October 5th and Phase 3 to commence on October 19th. Middle school and High School with cohorts AA/BB. School hours are 8:15-4:00. Data was shared regarding the number of students returning to campus. GLOW Academy currently mapping out – bell schedules, synchronous schedule, lunch/duty schedule, cohort groups, map/schedule, transportation and the transition plan based on full schedule days.

Adjourn – Kate Groat

Next Meeting – Oct 22, 2020